



Scope

Applies to all Triton Inspections operations in the UK, Norway, and Europe, including offshore and client-site activities.

Purpose

This policy outlines Triton's commitment to protecting the environment, preventing pollution, managing resources efficiently, and supporting sustainable operations across all business activities.

Our Commitments

We commit to fulfill compliance obligations and to continually improve environmental performance within our Integrated Management System.

Environmental Protection & Compliance

We conduct all activities in a manner that helps safeguard the environment and complies with applicable environmental legislation, regulations, and client requirements.

- **Pollution Prevention:** minimise emissions, waste and resource use.
- Legal compliance & governance: comply with applicable laws and permits in the UK and Norway (e.g., UK Environmental Protection Act 1990, Norway Forurensningsloven) - maintain obligations in the Legal Register and verify during Management Review
- Emergency preparedness: maintain readiness for environmental incidents (e.g., spills) - record drills in the **Training Matrix**.
- Use of client systems: where client waste/environmental systems exist, Triton verifies suitability and uses them rather than duplicating controls.





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Sustainable Resource Management

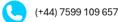
We manage our operations and resource use responsibly to reduce our environmental footprint.

- **Travel:** flights are the dominant emissions source default to economy, favour direct flights, consolidate trips, and use remote methods where practical.
- Fleet & site movement: prioritise EVs plan routes enforce engines off/anti-idling
- Office energy: monitor and reduce electricity kWh through efficient equipment and switching-off practices.
- Monitoring: record energy, fuel and travel via the Monthly Travel Return Form and Energy Bills
- Waste: apply the waste hierarchy (reduce/reuse/recycle) using client systems for segregation and disposal.

Climate Change & Lifecycle Thinking

We apply a lifecycle perspective to the parts of our service we control or can influence.

- Operational energy & fuel: plan for weather/conditions reduce fuel use via engines off/anti-idling and route planning
- Office footprint: manage electricity and heating/cooling efficiently prefer hybrid/remote meetings to avoid travel.
- Procurement & suppliers: choose lower-impact consumables/equipment where practicable and communicate relevant environmental requirements to suppliers/subcontractors.
- Logistics & service delivery: plan travel and site operations to minimise fuel use and waste use client waste systems and return materials appropriately.
- Equipment & IT: maintain/calibrate efficiently manage end of life via WEEE/data-wipe and certified recycling.









Worker Awareness & Participation

We promote environmental awareness and accountability across the workforce.

- Conduct **Toolbox Talks** focused on environmental topics.
- Capture feedback and improvement ideas through SHE Reports, Quarterly HSE & Compliance Attestations, and the Worker Representative.
- Review workforce input during Management Reviews and apply learning to objectives.

Objectives & Improvement

We set and track measurable environmental objectives as part of the IMS.

- Carbon reduction: achieve a 10% reduction in CO₂ per project visit and per FTE against the 2025 baseline by end of 2027.
- Electric vehicle use: maintain >75% EV share of the company vehicle fleet.
- **Reporting compliance:** maintain ≥95% monthly submission of travel and energy data.

Progress toward objectives is monitored through the IMS dashboard and discussed during Management Reviews.

Strategic Direction & Review

This policy supports Triton's commitment to sustainable operations and compliance with ISO 14001:2015 (+ Amd.1 2024). It provides the framework for environmental objectives and continual improvement. The policy is reviewed annually for relevance and effectiveness, communicated to all personnel, available on Triton Nexus, and accessible through Triton Group's website.

