

Occupational Health and Safety Policy Statement



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Scope

Applies to all Triton Inspections operations in the UK, Norway and Europe, including offshore and client-site activities.

Purpose

Provide safe and healthy workplaces, prevent injury and ill health, and comply with OH&S requirements while delivering specialist NDT services.

Our OH&S Commitments

We commit to satisfy applicable OH&S requirements and to continually improve the effectiveness of our OH&S management system in line with ISO 45001.

Legal Compliance & Governance

Key obligations UK

- **Health and Safety at Work etc. Act 1974**
- **Management of Health and Safety at Work Regulations 1999 (MHSWR)**
- **Control of Substances Hazardous to Health Regulations 2002 (COSHH)**
- **Work at Height Regulations 2005**
- **Provision and Use of Work Equipment Regulations 1998 (PUWER)**

Key obligations Norway

- **Arbeidsmiljøloven** - overarching Working Environment Act covering duties, health, safety, and welfare.
- **Internkontrollforskriften** - systematic HSE management and internal control.



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- **Forskrift om utførelse av arbeid** - execution of work, chemicals, manual handling, and equipment use.
- **Forskrift om organisering, ledelse og medvirkning** - organisation, leadership, and worker involvement.
- **Forskrift om arbeid i høyden** - work at height and fall prevention.
- All other applicable requirements captured in the **Legal Register**
- Comply with applicable client/site rules and other requirements across the UK and Norway.
- Maintain compliance obligations in the **Legal Register** and verify during **Management Reviews**.
- Emergency arrangements are confirmed at site start-up and reviewed via the **Client Site Checklist**.

Hazard Elimination & Risk Control

- Plan work using Risk Assessments - identify hazards and implement controls before work starts.
- Manage change using **Toolbox Talks** and dynamic risk assessments.
- Focus areas for Triton: **work at height, lifting/rigging & line-of-fire, manual handling, noise, offshore/marine logistics and travel, and ionising radiation work under client facilities.**

Radiation Work

- Triton uses **client sources/bunkers** and follows **client Local Rules** with oversight from the **client Radiation Protection Supervisor (RPS)**.
- Triton personnel wear **TLD** and are dose-monitored - work is performed in accordance with **IRR17** (UK) and equivalent local regulations.
- No independent possession of sources or operation by Triton.



Verify Client Systems

- Where client systems govern permits, isolations, radiation, waste or emergency response, Triton relies on those controls **after verifying adequacy**.
- Verification methods: **Risk Assessments, on-arrival Client Site Checklist, and Quarterly HSE & Compliance Attestations**.
- Avoid duplicate registers where client controls are demonstrably effective.

Worker Participation

We enable meaningful worker consultation and participation through:

- **Worker Representative** - workforce link on quality, environmental and OH&S matters.
- **SHE Report** - submissions of unsafe acts, near misses, incidents as well as safe practices.
- **Toolbox Talks (weekly)** – brief 5–10 minute pre-task briefings on hazards, safe practices and emergency procedures - reinforce awareness and open communication.
- **Quarterly HSE & Compliance Attestation** - confirmations of RA awareness, PPE/COSHH/Working at Height, driving/rest periods, DSE checks, data protection, radiation controls.
- Inputs collated and reviewed in **Management Reviews** with actions tracked to closure in the IMS.

Competence & Authorisation

- Maintain relevant role competencies and OH&S training (e.g., Working at Height, lifting and rigging, manual handling, confined space entry, first aid, noise awareness, spill response, DSE).
- Records kept in the **Training Matrix** with certificates linked; only authorised personnel may undertake tasks.



Maintain Equipment Integrity

- Use suitable, maintained equipment - safety-critical equipment inspected per procedure.
- Calibrations performed by laboratories **accredited by UKAS to BS EN ISO/IEC 17025** where applicable; records traceable to national standards.
- Pre-use checks logged - defective/out-of-calibration equipment is quarantined and reported.

Emergency Preparedness & Response

- On client sites, first aid and emergency response are **provided by the client** - Triton verifies arrangements at induction and records key contacts.
- Triton conducts periodic drills recorded in the **Training Matrix**.

Objectives & Improvement

We establish measurable OH&S objectives within the IMS to drive continual improvement and worker safety. Current objectives include:

- **≥95% completion** of Toolbox Talks and Quarterly HSE & Compliance Attestations.
- **100% worker participation** in incident and near-miss reporting through the SHE Register.
- **Annual verification** of emergency arrangements and drills recorded in the Training Matrix.

Performance is monitored through the **SHE Register**, internal audits, and NCRs, with results reviewed during **Management Reviews** to inform new or updated objectives.

Strategic Direction & Review

This policy aligns with Triton's strategic direction of maintaining safe, healthy, and compliant workplaces. It provides the framework for setting and reviewing OH&S objectives and continual improvement in accordance with **ISO 45001:2018**. The policy is reviewed annually for relevance and effectiveness, communicated to all personnel, available on Triton Nexus, and accessible through Triton Group's website.

