



Scope

Applies to all Triton Inspections operations in the UK, Norway and Europe, including offshore and client-site activities.

Purpose

Provide safe and healthy workplaces, prevent injury and ill health, and comply with OH&S requirements while delivering specialist NDT services.

Our OH&S Commitments

We commit to satisfy applicable OH&S requirements and to continually improve the effectiveness of our OH&S management system in line with ISO 45001.

Legal Compliance & Governance

Key obligations UK

- Health and Safety at Work etc. Act 1974
- Management of Health and Safety at Work Regulations 1999 (MHSWR)
- Control of Substances Hazardous to Health Regulations 2002 (COSHH)
- Work at Height Regulations 2005
- Provision and Use of Work Equipment Regulations 1998 (PUWER)

Key obligations Norway

- **Arbeidsmiljøloven** overarching Working Environment Act covering duties, health, safety, and welfare.
- Internkontrollforskriften systematic HSE management and internal control.











- Forskrift om utførelse av arbeid execution of work, chemicals, manual handling, and equipment use.
- Forskrift om organisering, ledelse og medvirkning organisation, leadership, and worker involvement.
- Forskrift om arbeid i høyden work at height and fall prevention.
- All other applicable requirements captured in the Legal Register
- Comply with applicable client/site rules and other requirements across the UK and Norway.
- Maintain compliance obligations in the Legal Register and verify during Management Reviews.
- Emergency arrangements are confirmed at site start-up and reviewed via the Client Site Checklist.

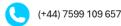
Hazard Elimination & Risk Control

- Plan work using Risk Assessments identify hazards and implement controls before work starts.
- Manage change using Toolbox Talks and dynamic risk assessments.
- Focus areas for Triton: work at height, lifting/rigging & line-of-fire, manual handling, noise, offshore/marine logistics and travel, and ionising radiation work under client facilities.

Radiation Work

- Triton uses client sources/bunkers and follows client Local Rules with oversight from the client Radiation Protection Supervisor (RPS).
- Triton personnel wear TLD and are dose-monitored work is performed in accordance with IRR17 (UK) and equivalent local regulations.
- No independent possession of sources or operation by Triton.











Verify Client Systems

- Where client systems govern permits, isolations, radiation, waste or emergency response, Triton relies on those controls after verifying adequacy.
- Verification methods: Risk Assessments, on-arrival Client Site Checklist, and Quarterly HSE & Compliance Attestations.
- Avoid duplicate registers where client controls are demonstrably effective.

Worker Participation

We enable meaningful worker consultation and participation through:

- Worker Representative workforce link on quality, environmental and OH&S matters.
- SHE Report submissions of unsafe acts, near misses, incidents as well as safe practices.
- Toolbox Talks (weekly) brief 5–10 minute pre-task briefings on hazards, safe practices and emergency procedures - reinforce awareness and open communication.
- Quarterly HSE & Compliance Attestation confirmations of RA awareness, PPE/COSHH/Working at Height, driving/rest periods, DSE checks, data protection, radiation controls.
- Inputs collated and reviewed in Management Reviews with actions tracked to closure in the IMS.

Competence & Authorisation

- Maintain relevant role competencies and OH&S training (e.g., Working at Height, lifting and rigging, manual handling, confined space entry, first aid, noise awareness, spill response, DSE).
- Records kept in the Training Matrix with certificates linked; only authorised personnel may undertake tasks.







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Maintain Equipment Integrity

- Use suitable, maintained equipment safety-critical equipment inspected per procedure.
- Calibrations performed by laboratories accredited by UKAS to BS EN ISO/IEC **17025** where applicable; records traceable to national standards.
- Pre-use checks logged defective/out-of-calibration equipment is quarantined and reported.

Emergency Preparedness & Response

- On client sites, first aid and emergency response are provided by the client Triton verifies arrangements at induction and records key contacts.
- Triton conducts periodic drills recorded in the **Training Matrix**.

Objectives & Improvement

We establish measurable OH&S objectives within the IMS to drive continual improvement and worker safety. Current objectives include:

- ≥95% completion of Toolbox Talks and Quarterly HSE & Compliance Attestations.
- 100% worker participation in incident and near-miss reporting through the SHE Register.
- Annual verification of emergency arrangements and drills recorded in the Training Matrix.

Performance is monitored through the SHE Register, internal audits, and NCRs, with results reviewed during Management Reviews to inform new or updated objectives.

Strategic Direction & Review

This policy aligns with Triton's strategic direction of maintaining safe, healthy, and compliant workplaces. It provides the framework for setting and reviewing OH&S objectives and continual improvement in accordance with ISO 45001:2018. The policy is reviewed annually for relevance and effectiveness, communicated to all personnel, available on Triton Nexus, and accessible through Triton Group's website.







